

HEALTH & SAFETY POLICY STATEMENT (Rev 3)

Last Reviewed: 07/06/2021

Next Review: 06/06/2022

As the managing director I have overall and final responsibility for the management of health and safety within KGK Scaffolding Limited.

Together with my directors we recognise and accept our responsibilities under the Health and Safety at Work etc. Act 1974; and other regulations indicated within our safety policy document; to always carry out our activities and in such a way as to ensure, so far as is reasonably practicable, that the health, safety and welfare of all employees, contractors' other persons who may be affected by our day-to-day work activities is controlled and protected.

The objectives of our policy are to: -

- KGK are committed to provide sufficient resources for health and safety to set out and monitor health and safety objectives and to continue further improvements
- Providing sufficient resources for the management of health and safety
- Setting and monitoring safety objectives
- Continual improvement in safety performance.
- Provide and maintain a safe place to work with safe access and egress
- Provide and maintain healthy working conditions and facilities
- Ensure that all personnel we employ are responsible for carrying out their work in a manner that does not endanger themselves or anyone else.
- Provide and maintain plant, equipment, and systems for handling, storing, and transporting materials which are safe and without risk to health.
- Provide sufficient information, instruction, training, and supervision to enable all employees and others to avoid hazards and to contribute positively to the health and safety at work of themselves, their colleagues and all others who may be in contact with them at work.

My directors are primarily responsible for implementing this policy throughout the company and shall ensure that health and safety considerations are always given a priority in planning and supervising our work and all employees and sub-contractors will be expected to co-operate with the company in carrying out this policy.

I have appointed Param Malkan as the company safety officer with responsibility for the company's health, safety, and welfare systems and to whom reference should be made in the event of

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any difficulty arising in the implementation of this policy and who shall be responsible for maintaining all necessary information, training and supervision to all employees and sub-contractors to ensure effective implementation of this policy.

The implementation of this policy will be constantly monitored by the directors and other employees who shall ensure that sites and workplaces are checked, and that advice is made available on the requirements of the relevant statutory provisions and safety matters generally.

The organisation and arrangements for implementing the policy are described in the health and safety manual and handbook, a copy of which will be made available at each site and workplace for reference by any employee/ sub-contractor as required.

This policy statement shall be displayed in prominent positions at all workplaces and be available in the health and safety manual and handbook on site and shall be reviewed and revised when necessary or at least annually.

Managing Director,

Ndricim Gjurma



Date
07/06/2021

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