

Health and Safety Policy Statement

KGK Scaffolding Ltd - Company Health and Safety Policy Statement

At KGK Scaffolding Ltd, we are committed to providing a safe and healthy working environment for all our employees, contractors, clients, and visitors. Our health and safety policy is integral to our operations, ensuring that every task is performed safely and responsibly.

We aim to ensure that all activities are conducted in a manner that protects the health, safety, and welfare of everyone involved. Our commitment includes adhering to all relevant health and safety legislation, regulations, and codes of practice.

To achieve this, KGK Scaffolding Ltd will:

1. **Identify and Assess Risks:** Continuously identify hazards and assess risks associated with our scaffolding operations.
2. **Implement Controls:** Develop and implement effective control measures to mitigate identified risks.
3. **Training and Competence:** Provide ongoing training and development to ensure that all employees are competent to perform their tasks safely.
4. **Safe Equipment and Facilities:** Ensure that all equipment and facilities are maintained in safe working condition and meet required safety standards.
5. **Emergency Preparedness:** Prepare for emergencies by having appropriate procedures and resources in place.
6. **Continuous Improvement:** Regularly review and improve our health and safety practices and performance.

Everyone at KGK Scaffolding Ltd is responsible for the health and safety of themselves and others who may be affected by their actions. We encourage a culture where safety concerns can be openly discussed and addressed promptly.

This policy will be reviewed annually and updated as necessary to reflect changes in legislation, standards, or our operations.

Signed:



Ndricim Gjura
Managing Director
03/06/2024

Responsibilities

Health and Safety Responsibilities

Managing Director:

- Ensure the implementation and effectiveness of the health and safety policy.
- Allocate sufficient resources for health and safety management.
- Lead by example and promote a positive health and safety culture.

Health and Safety Manager:

- Develop and maintain the health and safety policy and procedures.
- Conduct regular risk assessments and safety audits.
- Provide training and support to employees on health and safety matters.
- Investigate accidents and incidents to identify causes and prevent recurrence.

Site Manager:

- Ensure that all site activities comply with health and safety regulations and company policies.
- Conduct site-specific risk assessments and implement appropriate control measures.
- Supervise and enforce safe working practices on-site.
- Report any health and safety concerns or incidents to the Health and Safety Manager.

Supervisors/Team Leaders:

- Ensure that their team follows health and safety procedures and uses equipment safely.
- Conduct toolbox talks and safety briefings regularly.
- Monitor the work environment and report any hazards or unsafe practices.
- Provide immediate response and first aid in case of an incident.

Employees:

- Follow all health and safety instructions, policies, and procedures.
- Use personal protective equipment (PPE) and safety devices as required.
- Report any hazards, near misses, or incidents to their supervisor.
- Participate in health and safety training and drills.

Contractors/Subcontractors:

- Adhere to KGK Scaffolding Ltd 's health and safety policies and procedures.
- Ensure their work practices do not compromise the safety of themselves or others.
- Report any health and safety issues to the Site Manager.

Visitors:

- Follow all site-specific health and safety instructions.
- Report any hazards or incidents to the Site Manager or the nearest supervisor.

By clearly defining these responsibilities, KGK Scaffolding Ltd ensures that health and safety are managed effectively at all levels of the organization.

Signed:



Ndricim Gjura
Managing Director
03/06/2024

Reviewed and Approved:

Marian Stan
Health and Safety Manager
03/06/2024